



JSA John Spain Associates


Planning & Development Consultants
Chartered Town Planners

GRADUATE PROGRAMME



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Clery's Department Store redevelopment, Dublin

STEP IN YOUR FUTURE WITH **JOHN SPAIN ASSOCIATES**

About Us

John Spain Associates is a leading urban planning consulting firm in Ireland. Over the last 28 years we have worked on some of the most exciting and recognisable projects in Ireland. We provide planning consultancy services on a wide variety of planning projects from site appraisals and domestic scale developments to major

urban and rural, brownfield and green-field developments. Developing new planning talent is at the heart of our graduate programme.

WELCOME

A MESSAGE FROM JSA

We are excited to invite you to consider joining us on this journey of growth, learning, and opportunity in planning. Our programme is specifically designed to bridge the gap between academic life and a successful professional career, providing you with the tools, mentorship, and real-world experience you need to thrive.

We believe in investing in talent and creating an environment where our graduates can excel. This programme is not just about learning the basics; it's about discovering your potential, building confidence, and making meaningful contributions from the start.

If you're ready to take the next step in your career, we encourage you to join us and become part of an organisation that values innovation, collaboration, and professional development. We look forward to the possibility of welcoming you to our team and supporting you as you launch your career with us.



WuXi Biologics, Co. Louth

THE JSA GRADUATE PROGRAMME

Joining the JSA Graduate Programme offers an exceptional opportunity to begin your career in Planning with hands-on experience in innovative projects. To maximise your growth, graduates are expected to be based primarily in the office, where you will benefit from direct interaction with experienced industry experts. This invaluable in person contact will allow you to gain deeper insights, mentorship, and on-the-job learning. JSA fosters a collaborative environment, helping you develop the creativity and problem-solving skills essential for sustainable urban development, with a strong commitment to professional development



GRADUATE PROGRAMME

WHAT TO EXPECT

During the JSA Graduate Programme, each participant is assigned a mentor (a senior member of the planning team) who will work with them for the duration of the programme. Each participant will receive weekly mentorship and will be encouraged to create a performance development plan to help them get the most out of their time in our graduate programme.

Mentorship

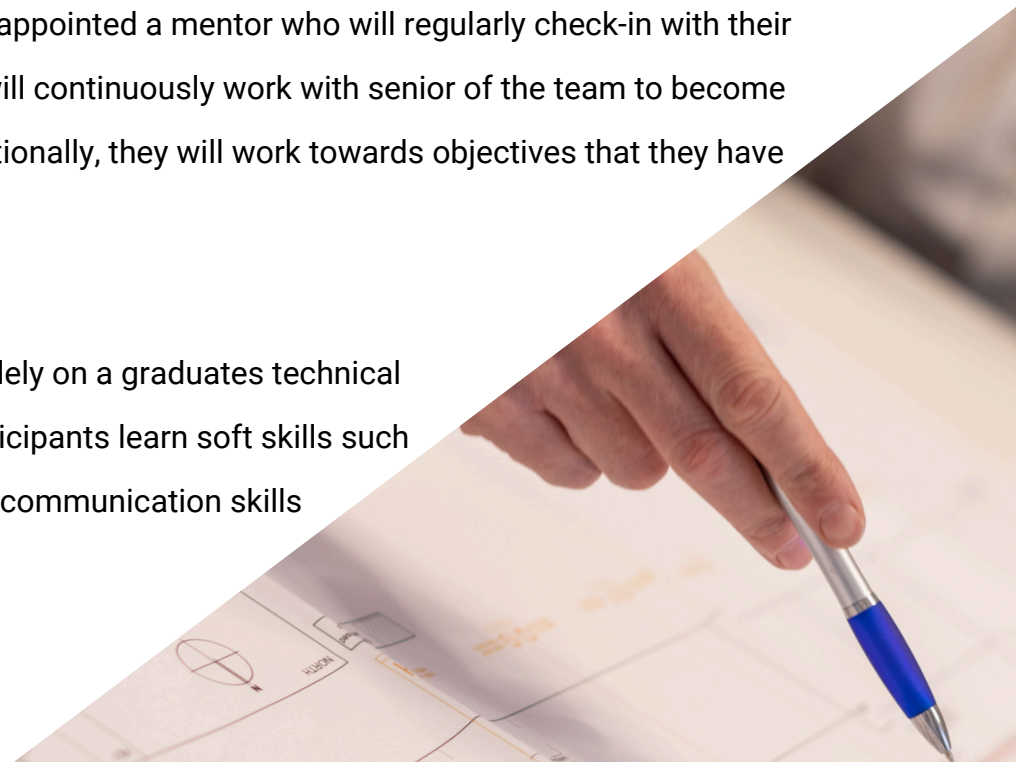
A Learning Opportunity

Over a year, Graduates will become familiar with the daily life of a JSA planner and regularly take part in Graduate Training Workshops. Graduates will be appointed a mentor who will regularly check-in with their progress and answer any questions. Graduates will continuously work with senior of the team to become familiar with the responsibilities and duties. Additionally, they will work towards objectives that they have chosen at the beginning of the programme.

Skills Development

Skills for Life

The JSA Graduate Programme does not focus solely on a graduates technical ability. We have constructive sessions where participants learn soft skills such as time effectiveness, emotional intelligence and communication skills to support the graduates development.



CAREER GROWTH AT JSA

Luke Wymer
Executive Director



2016

Graduated with a BA in
Archaeology & Geography
from UCD

2016

Internship with JSA while
studying for MRUP.

2017

Began work as a Graduate
Planner in JSA



2018

Advanced Diploma in Environmental &
Planning Law. Promoted to Executive
Planner & became a member of RTPI.

2020

Associate Director.
Acquired a certificate in
Environmental Management.

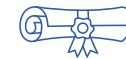


2023

Executive Director

2019

Senior Planner.
Completed a diploma in
Project Management.



OUR PROJECTS

The changes to the built environment in Dublin over the last 25 years have been the focus of our work. We have worked on some of the most recognisable landmark buildings in Ireland.

Spencer Place, Dublin



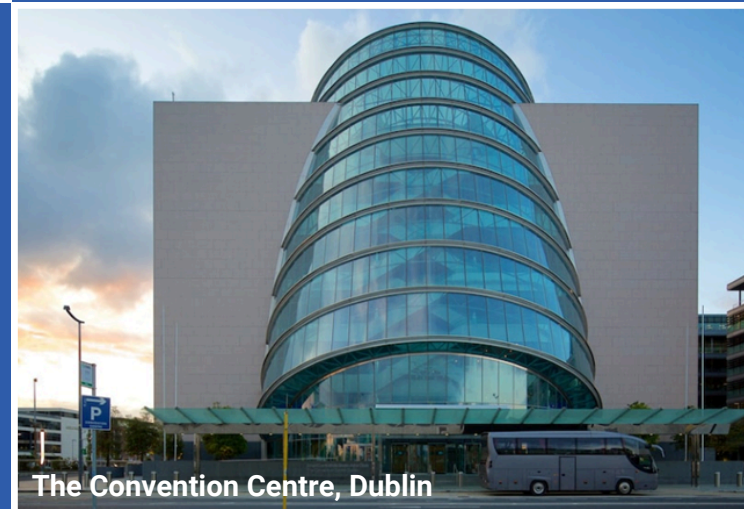
Google Docks, Dublin

Our sectors are diverse and include healthcare, renewable energy, industry and many other sectors.

Bio Sciences Building, Trinity College Dublin



JSA



The Convention Centre, Dublin



LIFE AT JSA

At John Spain Associates (JSA), we foster a dynamic and collaborative work environment that embodies our core values of **Professional Excellence, Client Commitment, Knowledge & Experience, People Focused, and Forward Thinking.**

Our team thrives on innovation and strategic problem-solving, ensuring both professional growth and high-quality service. We are dedicated to nurturing a supportive culture that values each member's contributions and aspirations.

Our Graduate Planners Programme is designed to cultivate the next generation of urban planning professionals. If you have a passion for shaping vibrant, sustainable communities, this presents an opportunity to launch your career and make a meaningful impact.

WORKING LIFE AT JSA



Developing your skills

As a recent planning graduate, you'll appreciate our commitment to continuous professional development, with ongoing opportunities to enhance your skills and knowledge. You'll be working with some of the experienced and knowledgeable staff, who will mentor and guide you as you begin your career. Join us in our city centre offices, where innovation and professional growth are part of our everyday culture.

On the Job Learning

At our company, we believe that the best way to learn is by doing, which is why we emphasise on-the-job learning for all graduates who join our team. We provide our graduates with the opportunity to learn directly from their colleagues in a dynamic, real-world environment. From day one, you'll be immersed in the day-to-day operations of our business, gaining practical skills and insights. Our leaders and mentors are there to guide you. You will actively contribute to projects and developing the expertise needed to excel in your career.





STEP INTO YOUR FUTURE AT



JSA

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+353 1 662 5803

www.jsaplanning.ie

info@johnspainassociates.com

39 Fitzwilliam Place, Dublin 2, D02 ND61

Find us on LinkedIn

